



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 5/8/2007

			B 1 111 1 11
School	l Model High School	I Reviewed by	Reba Woodall
1 3011001	Lindari Liidii School	Trovioliou by	Reba Weedan

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II.	Status	
A.	Х	2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	Х	Other Recommendation and Comments: (1) The KHSAA recommends having one Ger.der Equity Committee meeting in the fall, one in the winter and one in the spring instead of all three in one season, (2) Please add Barb Shafer's name and information to the committee personnel list, (3) Gender Equity Committee should monitor spending for all sports, (4) Any improvements for any sport should be addressed on T-60, (5) Thank you for all your hard work.



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

TO:

Superintendent, Principal and Athletic Director

KHSAA Member School

FROM:

Larry Boucher, Assistant Commissioner

DATE:

January 2, 2007

SUBJECT: Annual Title IX Self-Audit Report Forms

2006-2007 School Year

Enclosed are the forms that are to be used in compiling the data required to be submitted by your school in your Annual Title IX Self-Audit. Please review the forms thoroughly since minor changes have been made from last year. As you know from previous Annual Self-Audit Report submissions over the last seven years, your 2006-07 Report is due to the Kentucky High School Athletic Association no later than April 15th, 2007.

For your annual convenience, these report forms may also be found on the KHSAA website, www.khsaa.org/titleix.

Please remember that the Student Interest Survey is not required to be submitted in this 2006-07 report. However, a copy is provided for you should you wish to use it in your internal analysis this year.

If you have any questions, feel free to contact us.

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Kentucky High School Athletic Association

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

TITLE IX

MEMBER SCHOOLS 2006-2007 ANNUAL REPORT FORMS

Submit to KHSAA By April 15, 2007







KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

necessary) Name	Address	Phone	personnel and provide attachment Title udent, Parent, Coach, Etc.)
Theresa Lowe Kenna Middleton Vic Desimone	117 Dallas Dr. 509 Pinchurst Circle 418 Michael Ct.	624-2518 624-2364 623-8949	parent parent parent
Amy Childers Amy Hughes Emily Lowe	122 Forest Hill Dr. 624 Autunnwood D 117 Dallas Dr.	661-3093	parent parent Student
	ollowing person(s) as the Title IX		32 /
Barb Shafer Name Designated the form	Athletic Director Title ollowing person(s) as the Title IX	521 Lancaster Address Coordinator for the distr	Phone
Barb Shafer	Athletic Director	521 Lancaster	Ave. 622-1035
Name School personne	Title el are continuing to make period n Plan.	Address	Phone and girls' athletics program reflecte

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One SAMPLE FORM

		Column 1	Column 2	Column 3	Column 4
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	429	52.1%	96	36.5%
Row 2	BOYS	394	47.9%	167	63.5%
Row 3	Totals	823	100%	263	100%

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711	O.T.	uvı	IVIII	٠.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- Determine the total number of girls enrolled, (place in Row 1, Column 1).

 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3. Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3).

- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 - Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:		1	IN.	V]	Date:_	4	1/4	•	10	2	
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2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	117	5400	179	50do
Row 2	BOYS	101	46.00	181	50%
Row 3	Totals	a 18	100%	360	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 43

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	thank of	Date: 4/6/07
		7/

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 10/06

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	8	125	· ļ	4	
	Row 2	j.v.:	4	46			en forter de gera
:	Row 3	frosh:		8	1	8	her Strates bonden er
	Row 4	total:	13	179	a	12	7 040
BOYS	Row 5	varsity:	8	129			
	Row 6	j.v.:	3	40			
	Row 7	frosh:		12			non single-en rech months services
	Row 8	total:	(2	181	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of cur	rent participants added in	the last five years is 25% or greater	r, compliance with Test Two
may be possible. If less than	1 25%, then compliance v	with Test Three should be analyzed.	CAUTION: 25% is not a
formal compliance standard.		· ·	

Principal's Signature:

Date: 4/7/6

2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	125	70 010
Row 2	j.v.:		46	26 00
Row 3	frosh:	Į.	8	4 010
Row 4	total:		179	100%
Boys				
Row 5	varsity:	8	129	71 010
Row 6	j.v.:	3	40	ZZ 016
Row 7	frosh:		12	7 %
Row 8	total:		181	

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Month	Date: 4/7/	06
	// "		
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2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS		erajn Propalakan sasa	and supermonerations
Equipment and Supplies		the street is an installed and the street of	×
Scheduling of Games and Practice Time			×
Travel and Per Diem Allowances			×
Coaching			×
Locker Rooms, Practice			
and Competitive Facilities			× ×
Medical and Training Facilities and Services			×
Publicity			×
Support Services			X
Athletic Scholarships			NA
Tutoring			×
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			2/4

Principal's Signature: Date: 4/6/07

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplics	travel	'el	awards	ırds	coaches' salaries (to include supplemental and extended employment; dollar	salaries clude ntal and ded nt; dollar	facilities improveme	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expend	Expenditures	Expenditures	litures	Expenditures	ditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track		21.985,5 02.1981	322.15	0	86.00	286,20	801,50	8				SHE
B track		1,991,50 2,386.15	327,15	0	86,00	0×,98×		۲	-			5819.50
G tennis	142.00	320.00	291.76	٥	36.00	0	129.00			·		151276
B tennis	142.00	445,00	283.76	0	86.00	0	729.00					1735.76
G volleyball												
B wrestling							-					
G (list sport)												
B football												
G (list sport)												
B (list sport)												
2000 7000 17 76 th F 26 th	T OC E	, , , , , , , , , , , , , , , , , , ,	1000 Jove			1 3 3 4 5 7 1 1 3 3 5 7 1 1 2 3 5 7 1 1 1 3 7 5 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					-	27

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Principal's Signature: [174] Copyright 1999, Good Sports, Ing. Attle IX and Gender Equity Specialists. All rights reserved.

Date:

Pe Submitted 5-3-01

KHSAA Form T3 Revi0/06

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes/No)
1. For a sport not currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No	No
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	No
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Principal's Signature: 4/4/07 Date: 4/4/07

* Uniform rotation

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1

2006-2007

TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vel.	awa	awards	coaches' salaries (to include supplemental and extended employment; dollar	salaries clude ntal and ded nt; dollar	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	₹ %(3.62	00.85 € ,1	\$38.00 2,010.52	0	26.00	445.44	4,155.00	n	1,087.00			26.24
B basketball	501.00	7,147.57	2,613.00	O	86.00	860.06	4,414,75	#freshman	00.180,1			W16.38
G softball	1,061.85	1,805.57	2,213.89	0	86.00	0	00.8951	æ				(551)
B baseball	1,572.17	2,549.17 3,087.59		1,416.90	86.00	05.441	00.8961	々			-	55 K801
G cross country	Q	1,010,17	ረት ፡ 8ከወ	0	00.98	32.37	05.140)					118,51
B cross country	0	1,010,17	648. H7	0	86.00	35.37	641.50	· phods			٠	HR,51
G golf												
B golf	30.00	340.00	0	٥	86.00	٥	898.00					784
G soccer	* 1,000,23	* 1,666,23 1,350.69 880.15	880.15	0	86,00	1,606,66 1,968.00	1,968.00	な				1557.TS
B soccer	4,986.23		160,00 1,403.13	0	86.00	86.00 1,126.31 1,968.00	1,968.00	ď				
G swimming	145,17	5,851.90	306.94	1,135.83	86.00	462.97	1,968.00	'n		-		9956.8
B swimming	(45, 17	<i>5</i> , 851.90	306,94 1,135.	1,135.83	S6.00	462.97 1,968,00	1,968,00	~				995631

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Date:

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SCHOOL NAME

2006-2007 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

Model

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007. eri.

	ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/	
		1) paint gym 2) install new wall mats 2) install scoreboards (soccer, baseball, softball 2) under han lockerny for less	-F005	
	2. fonds for team uniforms	continue 3 yr rotation developed in 2000.	2007-08 - softball due review uniform fee to accompate risingcosts	costs
	3. Student athlete role	better organization of Athletic Council 1999. Orgaing 2) develop student athlete handbook 3) improved communications (socakers handbots PR newsletters)	1 1999. ongoing	
	4. Ceaching Staff	1) promote salary increase to offer competitive salaries 2) continue to improve communications 200	mpetitive salaries	
· · ·	5. Student/Parent/Faculty	1) continue to encourage and promote school spirit, attendance, and support of otheric events (see clob focultum	school spirit, attendance, and support of cathletic events (oen club faculty picht, doest specification octivities seasons.	Š
-100	6. Booster/School Funds	continue to monitor spending of team # - create more awareness	pulgoing se	() ()
•	Principal's Signature:	Date:	(1/2/2)	

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Julie Wedel	143 Jacks Trace DR.	625-1481	student
Anders Kipp 3	013 Woodfield Circle	623-3407	student
Adan Humphreys	220 Clay Lane	623-1461	student
Michael Daniel	529 - Farmington (24. 626-0497	student
Emily Borgmeier	295 Avawam Dr.	623-9699	student
Katelyn Robbins	206 Richland Dr.	623-1544	student
Katelyn Pratt	285 Bob Harris Rd.	623-9268	5tudent
Matt Schuman	1533 Curtis Pike	624-4100	student
Keith Daniel	528- Farmington Ct.	626-0497	Coach
Madelyn Street	507 Allen DR.	625-0791	student